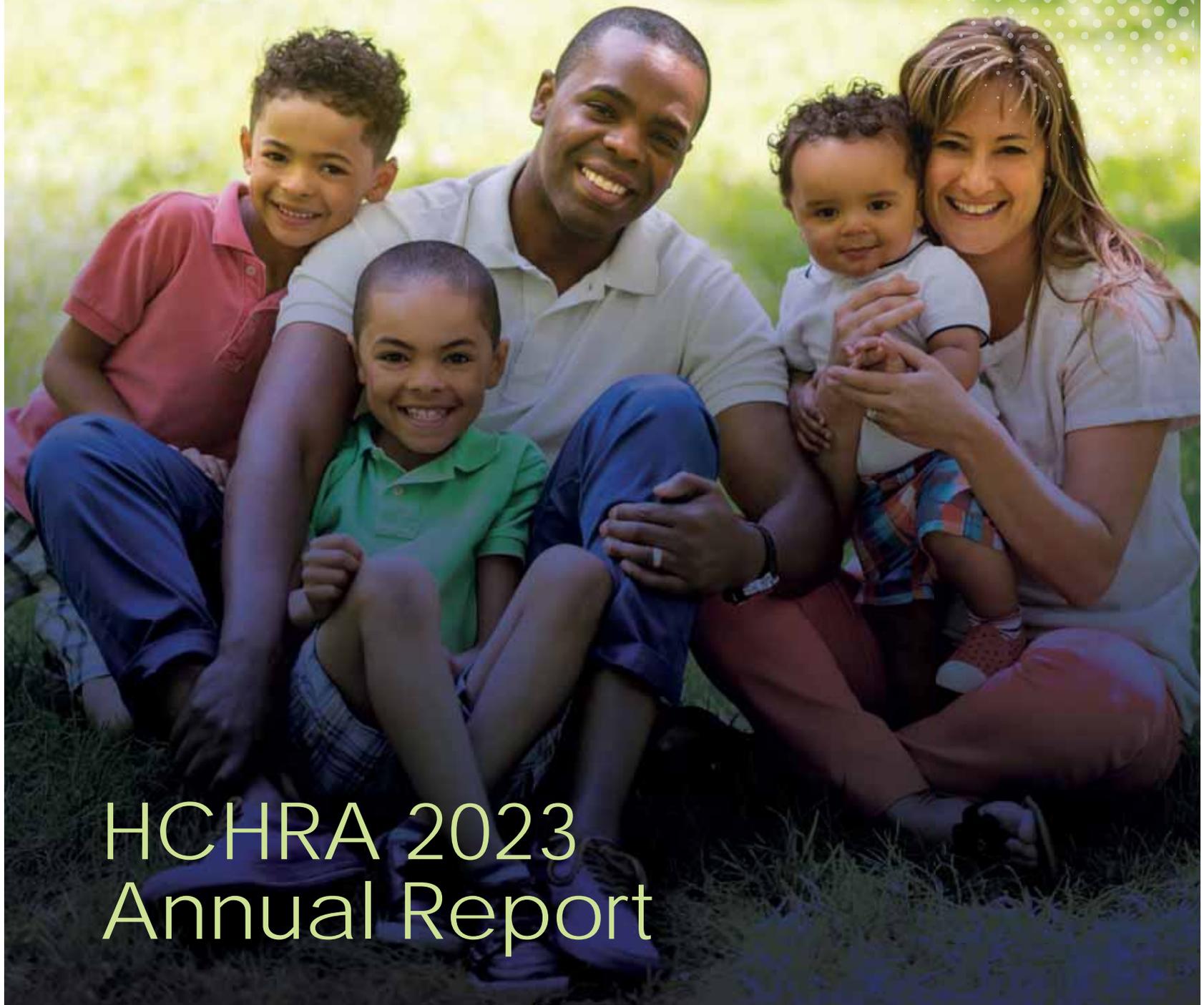


helping families, strengthening communities



HCHRA 2023 Annual Report



601-923-3930



258 Maddox Road, Jackson, Mississippi 39212



www.hchra.org





Helping
FAMILIES,
Strengthening
COMMUNITIES

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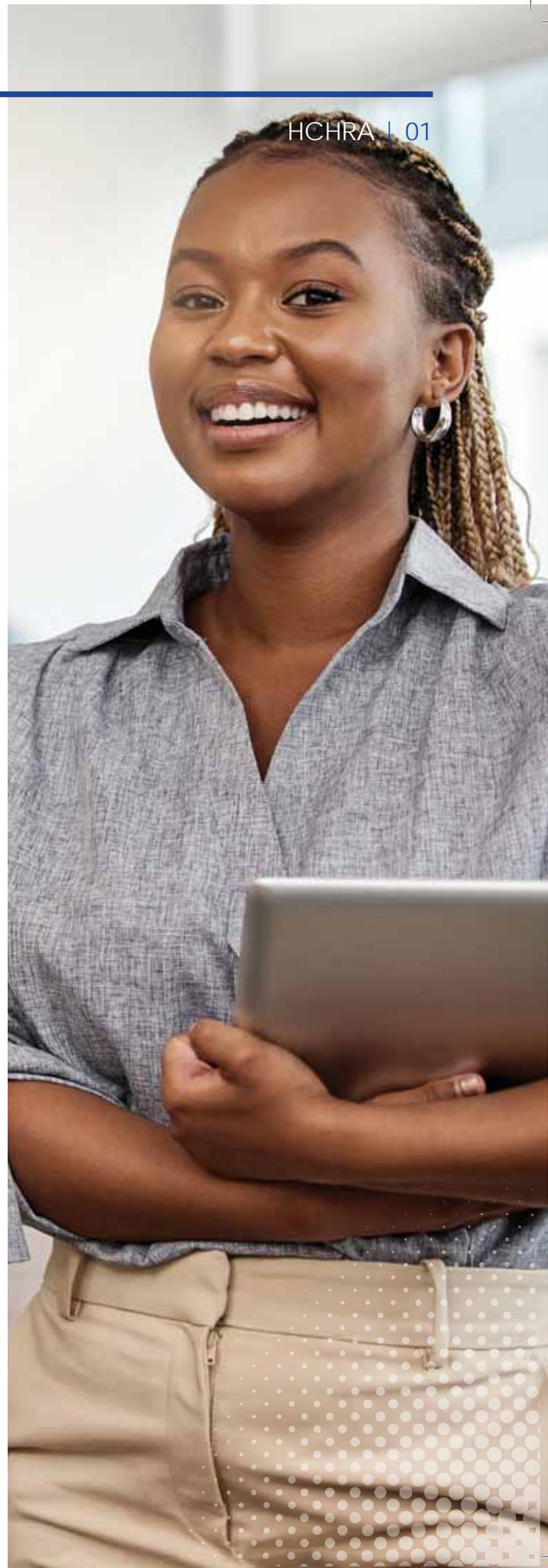
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“We are dedicated to creating a better future for individuals and families in Hinds County by empowering them to overcome barriers to success.”

Message from the President and CEO

In the past four years, the world has faced unprecedented obstacles due to the global pandemic and its far-reaching effects. The COVID-19 outbreak has caused countless struggles, from the direct consequences of illness and loss of life to the indirect consequences such as unemployment, social isolation, homelessness, food insecurity, and downsizing of the workforce. Nevertheless, HCHRA, a non-profit organization devoted to supporting its community, has remained unwavering in its commitment to its mission.

For nearly half a century, HCHRA has served as a shining example of a Community Action Agency. We are dedicated to creating a better future for individuals and families in Hinds County by empowering them to overcome barriers to success. Through a comprehensive range of programs and services, HCHRA has helped countless people improve their lives by providing access to resources and opportunities that would otherwise be out of reach. These services span various areas, including education, employment, housing, referrals to other resources, and healthcare.

Thanks to grant funding and donations, we can provide crucial programs and services to low-income families, youth, the elderly, and disabled individuals. With a rich history of exceptional service and a solid commitment to excellence, HCHRA is a source of hope and support within our community.

I am delighted to present our 2023 Annual Report, a comprehensive summary of our agency's performance in the past year. It showcases our noteworthy accomplishments and milestones, as well as our strategic vision and aspirations for the future. From financial performance to social responsibility initiatives, this report provides a detailed and insightful analysis of our organization's operations and impact. I hope you find it informative and engaging.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kenn Cockrell'.

Kenn Cockrell
President and Chief Executive Officer

Message from the Chairman of the Board

As the Chair of the Hinds County Human Resource Agency (HCHRA) Board of Directors, I am privileged to introduce the much-anticipated 2023 Annual Report.

This comprehensive report not only highlights our remarkable achievements but also outlines our strategic goals for the future. It provides a transparent and in-depth look into our ongoing efforts to enhance the lives of Hinds County residents. We are deeply grateful for the unwavering support from our local community, as well as our esteemed corporate and community partners. It is through their invaluable contributions that HCHRA's vital services remain accessible to those who rely on them.

I am continually inspired by my fellow board members' unwavering dedication and passion as we collectively strive to advance the agency's noble mission. Together, we are steadfast in our commitment to creating pathways for individuals and families to attain self-sufficiency and long-term financial stability.

In the face of ever-evolving economic and social challenges, the remarkable staff at HCHRA have consistently demonstrated exceptional professionalism and unwavering empathy in their service delivery, embodying the spirit of compassionate care.

HCHRA's impactful programs and projects are designed to empower families and communities, foster long-lasting positive change, and ensure the well-being of future generations.

Dr. Andrea Montgomery

Dr. Andrea Montgomery
Chairman of the Board



“We are steadfast in our commitment to creating pathways for individuals and families to attain self-sufficiency and long-term financial stability.”



A photograph of a woman with dark hair tied back, wearing a white t-shirt, kissing a young child on the cheek. The child is wearing a dark shirt with a white floral pattern. They are outdoors in a grassy area with trees in the background. A white horizontal bar is positioned above the text.

Our 47+ Years of **OPPORTUNITIES**

Origin of Community Action

President Lyndon B. Johnson's 1964 sweeping campaign to address poverty in the United States was part of a broader vision for a more just and equitable society. Johnson's primary objective was to enhance the economic and social circumstances of the country's most disadvantaged by providing access to education, healthcare, and other necessities that would improve the quality of life of impoverished Americans.

The campaign's initiatives included establishing programs like Head Start, which provided education, medical, and nutritional support to low-income children, and creating the Office of Economic Opportunity, which aimed to promote economic growth in areas adversely affected by poverty. In addition, concerted efforts were made to address the root causes of poverty, namely unemployment and discrimination, by implementing programs such as the Job Corps and the Civil Rights Act of 1964. These programs created an equitable environment where individuals from diverse socioeconomic backgrounds could thrive and succeed.

Despite some criticism, the campaign was a significant driving force for change, inspiring subsequent initiatives to tackle poverty in the United States. To this day, it acts as a powerful reminder of the importance of addressing poverty and promoting social and economic equality.

**To this day,
Community Action
acts as a powerful
reminder of the
importance of
addressing poverty
and promoting
social and
economic equality.**





HCHRA has consistently focused on empowering individuals, supporting families, and strengthening communities on a micro-level.

The beginning of the Community Services Association in Hinds County can be traced back to the summer of 1967. Although its operations temporarily ceased in 1975, the organization was re-established in 1976 under a new name - the Hinds County Human Resource Agency (HCHRA). The Association's mission was considered crucial; hence, its revival was necessary. The agency aimed to comprehensively support the Hinds County residents, addressing the community's various social and economic issues. HCHRA has been a constant source of aid and welfare for the Hinds County community, actively working to improve the quality of life and promote prosperity for the residents. Therefore, re-establishing the agency has been a vital step towards uplifting the community and positively impacting the lives of the people it serves. The non-profit organization commenced operations in 1977, backed by the Hinds County Board of Supervisors. The City of Jackson also contributed resources and space to facilitate the agency's operations. HCHRA has been the only Community Action Agency in Hinds County since its inception. It has consistently focused on empowering individuals, supporting families, and strengthening communities, as reflected in this 2023 annual report.

OUR MISSION

TO EMPOWER DISADVANTAGED CITIZENS to become self-reliant and realize their full potential is the mission of Hinds County Human Resource Agency (HCHRA). The mission is forwarded by promoting and delivering a broad range of high-quality services for children, families, single adults, the elderly and disabled.

CORE VALUES

- **WE BELIEVE** the success of the agency depends upon personal achievement, and we maintain as our top priority appropriate policies and resource allocation strategies to promote leadership and staff development.
- **WE EMPHASIZE** open communication and transparent decision-making processes.
- **WE SUPPORT** a culture that promotes teamwork, shared responsibility, and mutual respect.
- **WE HAVE GENUINE EMPATHY** for the natural environment of our customers and a commitment to principles of quality services.

VISION STATEMENT

HCHRA'S VISION is to become a more viable, highly visible and effective human and community service delivery entity. We desire to strengthen our ability to coordinate and integrate resources and services for the citizens we serve and to do so in a timely and compassionate manner.

THE PROMISE OF COMMUNITY ACTION

COMMUNITY ACTION CHANGES PEOPLE'S LIVES, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



2023 Program Year Achievements



7,271 Unduplicated individuals received services



4,423 Unduplicated households received services



19,905 Home-delivered meals



3,201 Congregate meals served



3,362 Emergency utility payments



256 Emergency rent payments



3,398 Participated in financial management programs



2,413 Children 0 – 5 demonstrated improved emergent literacy skills



82,244 Total transportation trips



318,963 Transportation miles travelled



44,551 Transportation passengers



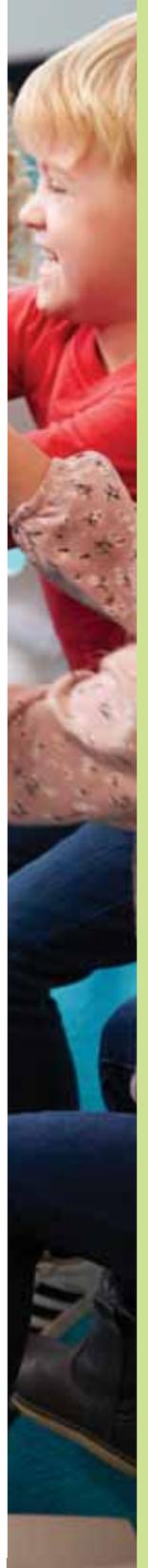
572 Seniors 65+ who maintained an independent living situation



1,501 Individuals who improved skills related to the adult role of parents/ caregivers



6,781 Individuals who reported improved financial well-being





Andrea Montgomery, Ph.D.
Chairman
Poor Sector
District III



Ms. Bridgett Newsome-Funches
Vice Chairman
Private Sector



Ms. Cindi Henry
Secretary
Public Sector
District I

2023 Board of Directors

Volunteer Board Hours:

 **675** Training Hours



Ms. Addie Green
Assistant Secretary
Public Sector
District II



Cynthia Johnson Armstrong, Ph.D.
Public Sector
District III



John Hall, Esq.
Private Sector



Ms. June Hill
Poor Sector
District II



Ms. Janelle H. Jefferson, Ph.D.
Poor Sector
District II

2023 Policy Council Officers

Ms. Jessica Jackson
Chairman

Ms. Brittany Osborne
Vice Chairman

Ms. Rachel Duffin
Secretary

Ms. Shamsie Ruffin
Assistant Secretary



Mr. Ivon Johnson
Public Sector
District V



Ms. Britney Osborne
Board Liaison
Private Sector



Mr. Steven Pickett
Public Sector
District IV



Mrs. Joyce Wallace
Poor Sector
District IV



Joann White, Ed. D.
Private Sector



Mr. Glenn Wilkerson Jr.
Poor Sector
District IV

Hinds County Human Resource Agency Facilities

OUR SERVICE AREA

Bolton, Byram, Clinton, Edwards, Jackson, Learned, Raymond, Terry, and Utica





EARLY HEAD START CENTERS

- 1 Della J. Caugills**
3383 Terry Road | Jackson, MS
- 2 Edwards**
105 Williamson Avenue | Edwards, MS
- 3 Holy Ghost**
1145 Cloister Street | Jackson, MS
- 4 Oak Forest**
3023 Ridgeland Drive | Jackson, MS



HEAD START CENTERS

- 1 Della J. Caugills**
3383 Terry Road | Jackson, MS
- 2 Edwards**
105 Williamson Avenue | Edwards, MS
- 5 Eulander P. Kendrick**
642 Morgan Drive | Terry, MS
- 6 Gertrude Ellis**
7293 Gary Road | Byram, MS
- 3 Holy Ghost Early Head Start Center**
1145 Colister St. | Jackson, MS
- 7 Isable Elementary School**
(Satellite Head Start Classroom)
1716 Isable Street | Jackson, MS
- 8 Martin**
555 S. Roach Street | Jackson, MS
- 9 Mary C. Jones**
2050 Martin Luther King Drive | Jackson, MS
- 10 Midtown**
134 E. Fortification Street | Jackson, MS
- 4 Oak Forest**
3023 Ridgeland Drive | Jackson, MS
- 11 Richard Brandon**
5920 N. State Street | Jackson, MS
- 12 South Jackson**
3020 Grey Boulevard | Jackson, MS
- 13 St. Thomas**
3850 S. Norrell Road | Bolton, MS
- 14 Westside**
1450 Wiggins Road | Jackson, MS
- 15 Willowood Developmental Center**
(Satellite Head Start Classrooms)
1635 Boling Street | Jackson, MS



HCHRA CONGREGATE MEAL SITES

- 2 Edwards Neighborhood Service Center**
105 Williamson Avenue | Edwards, MS
- 6 Fannie Jackson**
Neighborhood Service Center
642 Morgan Drive | Terry, MS



CENTRAL OFFICE

 258 Maddox Road | Jackson, Mississippi | 601-923-3930

*Mailing address
for HCHRA facilities:
P.O. Box 22657,
Jackson, MS 39225-2657*



Poverty is a multifaceted problem beyond the lack of job opportunities and financial resources. It is a complex issue influenced by various factors, such as inadequate education, healthcare, social support, and political stability.

Identifying and Prioritizing Community Needs

The War on Poverty was launched with a dual objective of providing employment and training resources to underprivileged youth, thereby breaking the cycle of poverty that often entraps them and leveraging all available community resources to combat poverty effectively. HCHRA has achieved these objectives for over four decades, empowering countless individuals to break free from poverty and pursue meaningful lives.

Since its inception, HCHRA has been dedicated to assisting vulnerable individuals residing in Hinds County. Initially focused on youth and families, programs such as Head Start, youth development, and legal services were provided. Over time, tailored programs such as flood disaster relief, transportation, daycare, and rental assistance were introduced.

To remain at the forefront of efforts to combat poverty as prescribed by the guidelines set forth by the War on Poverty, HCHRA conducts a Community Strengths and Needs Assessment (CSNA) to comprehensively

gather vital information on the community's strengths, concerns, needs, and conditions. This approach focuses on local assets, resources, and activities while identifying gaps, barriers, or opportunities for further community engagement. In addition, the CSNA offers a more accurate depiction of the community, encompassing a diverse array of requirements, issues, and assets - beyond the scope of the agency's initiatives, thus enabling us to prioritize the most concerning needs of our customers, stakeholders, and the community. By employing a multi-faceted approach to creating job opportunities, optimizing productivity, and enhancing the quality of life, our primary objective remains addressing the root causes of poverty and mitigating its far-reaching consequences rather than simply attempting to eradicate it.

The agency aims to promote independence and empower individuals to achieve their maximum potential. The organization's diverse programs and services have successfully helped thousands of people escape poverty and improve their lives. HCHRA is a dependable source of

assistance for those needing support to enhance their well-being.

HCHRA is dedicated to serving the needs of Hinds County residents. It is led by its President and CEO, Kenn Cockrell, and employs several hundred individuals committed to making a positive difference in the lives of those they serve. The Agency is overseen by a 15-member Board of Directors, which includes representatives from the public, private, and poor sectors. The Board provides oversight and establishes policies to guide the Agency's operations.

The positive influence of HCHRA is far-reaching, as evidenced by the over 20,000 citizens who are assisted annually through various programs. These initiatives encompass three Neighborhood Service Centers, which furnish aid to individuals and families requiring support; twelve Head Start centers that supply early education services to children from low-income families; two Head Start satellite sites, as well as four Early Head Start facilities that offer comprehensive early childhood development services to children from birth to three years old.

Through their unwavering commitment, the diligent personnel and Board of Directors at HCHRA are substantially impacting the lives of numerous individuals and families across Hinds County. Their relentless efforts have resulted in a meaningful transformation of the community's social welfare landscape, with the organization emerging as a crucial player in the region's developmental trajectory.

Opportunities

HCHRA reviewed demographic and statistical data related to the community. We used information from reliable sources, such as the U.S. Census Bureau, American Community Survey, and Social Vulnerability Index (SVI), to understand the community better. We also researched food insecurity mapping details from Feeding America and the Mississippi State University Extension Hinds County Economic Well-Being and Poverty profile report to better



Total Volunteer Hours:

Of the **206,799** volunteer hours contributed by the community, **206,258** hours were donated by low-income individuals to Community Action, an average of nearly **100** full-time employees a week!

comprehend poverty in Hinds County. We gathered feedback from customers, community partners, and stakeholders to collect further information, leading to a better comprehension of the different levels of education, employment, housing, health, and nutrition deficiencies, in addition to the inadequate availability of resources to meet daily needs.

The Annual Report summarizes our activities, services, individuals and families served, and financial health, ensuring the continued expansion of our work. However, HCHRA also relies heavily on the aforementioned data and information to support the development of the Community Strengths and Needs Assessment (CSNA), a comprehensive tool used to analyze and understand the needs and strengths of a community. To the extent that the CSNA provides a detailed analysis of the community's social, economic, and environmental factors which helps identify the areas that require improvement and those that need to be sustained, it is also an essential resource for community leaders, policymakers, and service providers to make informed decisions and develop strategies to address the community's challenges. A significant benefit is that it captures the community's composition and identifies specific causes, effects, solutions, and prevention steps to address poverty and fill gaps throughout Hinds County, aligning with our focus on eradicating poverty and improving the quality of life of the communities served.

Snapshot of Customer Demographics

Gender

1,988 Male	0 Other
5,183 Female	100 Unknown/Not Reported

Age

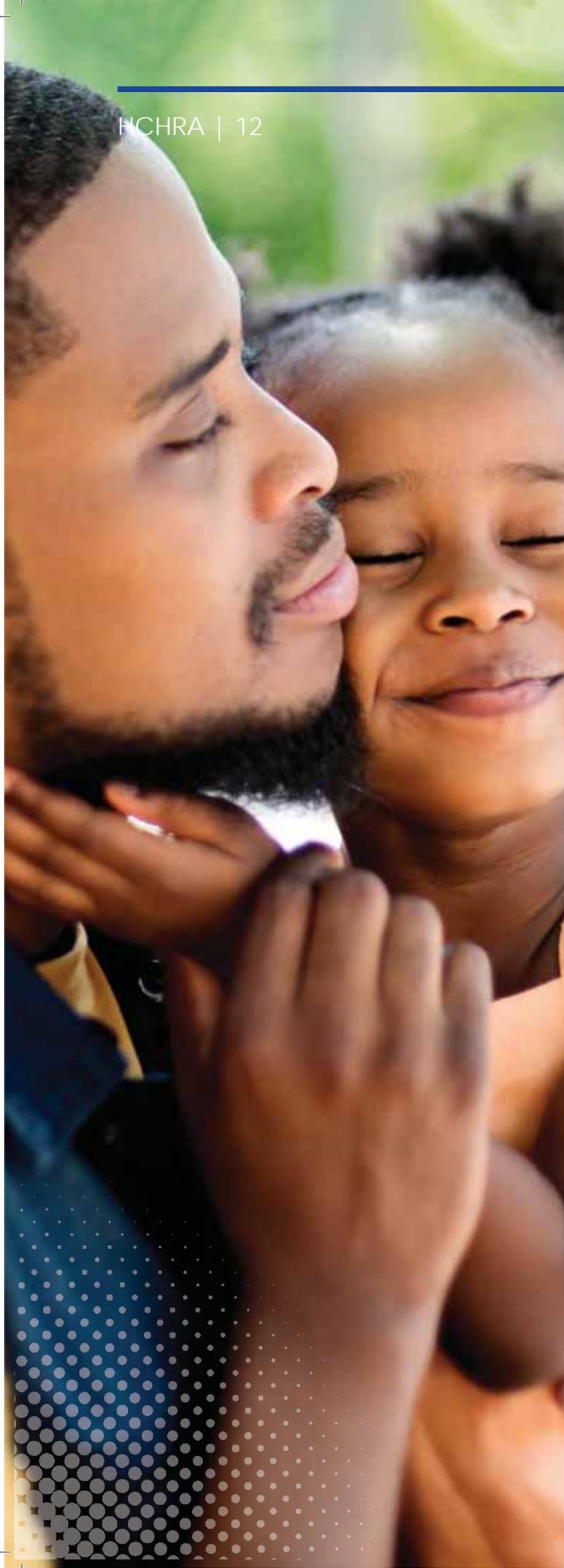
509 0-5	3,189 25-44	283 60-64
856 6-13	506 45-54	398 65-74
457 14-17	220 55-59	254 75+
599 18-24		

Race

1 American Indian/Alaskan Native
8 Asian
6,467 Black or African American
2 Native Hawaiian and Other Pacific Islander
112 White
25 Other
32 Multi-race (two or more)
624 Unknown/Not Reported

Ethnicity

93 Hispanic/Latino/Spanish Origin
6,633 Non-hispanic/Latino/Spanish Origin
545 Unknown/Not Reported





According to the National Resource Center on Nutrition and Aging (NRCNA), many older adults in the US face food insecurity daily.

Programs

COMMUNITY SERVICES BLOCK GRANT (CSBG)

The Community Services Block Grant (CSBG) supports HCHRA's mission to alleviate poverty and address its underlying causes in communities. Through funding received via CSBG, HCHRA can address poverty on three levels: family, community, and agency. With these resources at our disposal, we can assist in a wide range of areas, including but not limited to employment, education, better income management, housing, nutrition, safety, emergency services, and health. This comprehensive approach enables us to achieve measurable outcomes, such as increased self-reliance and improved living conditions, and make a meaningful difference in the lives of impoverished individuals and families.

Funding Source: *U.S. Department of Health and Human Services through the Mississippi Department of Human Services (MDHS), Division of Community Services*

By 2030, seniors aged 65+ will constitute almost 21% of the US population. Congregate meals provide nutrition and education and promotes well-being through group activities.

CONGREGATE MEALS SITES

The Congregate Meal Sites serve as a valuable resource for seniors in Hinds County, aimed at improving their quality of life. The program offers a warm, sit-down-style meal served at various gathering sites throughout the county, with the primary goal of combatting hunger and food insecurity among older individuals. Additionally, the program promotes socialization and helps delay the onset of detrimental health conditions. The program provides a safe and welcoming environment for seniors to fulfill their nutritional needs while interacting with other community members.

Funding Source: *MDHS, Division of Aging and Adult Services through the Central Mississippi Area Agency on Aging; and CSBG*



Mississippi has the highest rate of food insecurity in the United States at 15.3%. Among senior adults, the rate is 12.3%. (Feeding America – The State of Senior Hunger in America)

HOME DELIVERED MEALS

The Home Delivered Meals program aims to provide healthy and well-balanced meals to senior citizens and disabled individuals in Hinds County who cannot travel to meal sites due to health or mobility issues. This program is essential in ensuring that these individuals receive regular meals that meet their dietary requirements. Additionally, it is a vital source of emotional support and companionship for seniors who may otherwise feel isolated.

By continuously improving these programs, essential support can be provided to older adults, helping them maintain their health and independence for as long as possible.

Funding Source: MDHS, Division of Aging and Adult Services through the Central Mississippi Area Agency on Aging

LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP)

The Low-Income Home Energy Assistance Program (LIHEAP) is a vital program that provides financial assistance to over 7,000 low-income Hinds County families annually, enabling them to pay their household energy bills. This assistance helps to ensure that these families remain safe and healthy by keeping their homes warm during the cold winter months and cool during the hot summer months. LIHEAP has special provisions in place to reach and serve homebound individuals, older

adults, and citizens with disabilities, ensuring that those who are most vulnerable are not left behind. LIHEAP is an important lifeline for many families struggling to make ends meet, and it plays a critical role in helping alleviate poverty and promoting greater economic stability in our community.

RURAL PUBLIC TRANSPORTATION

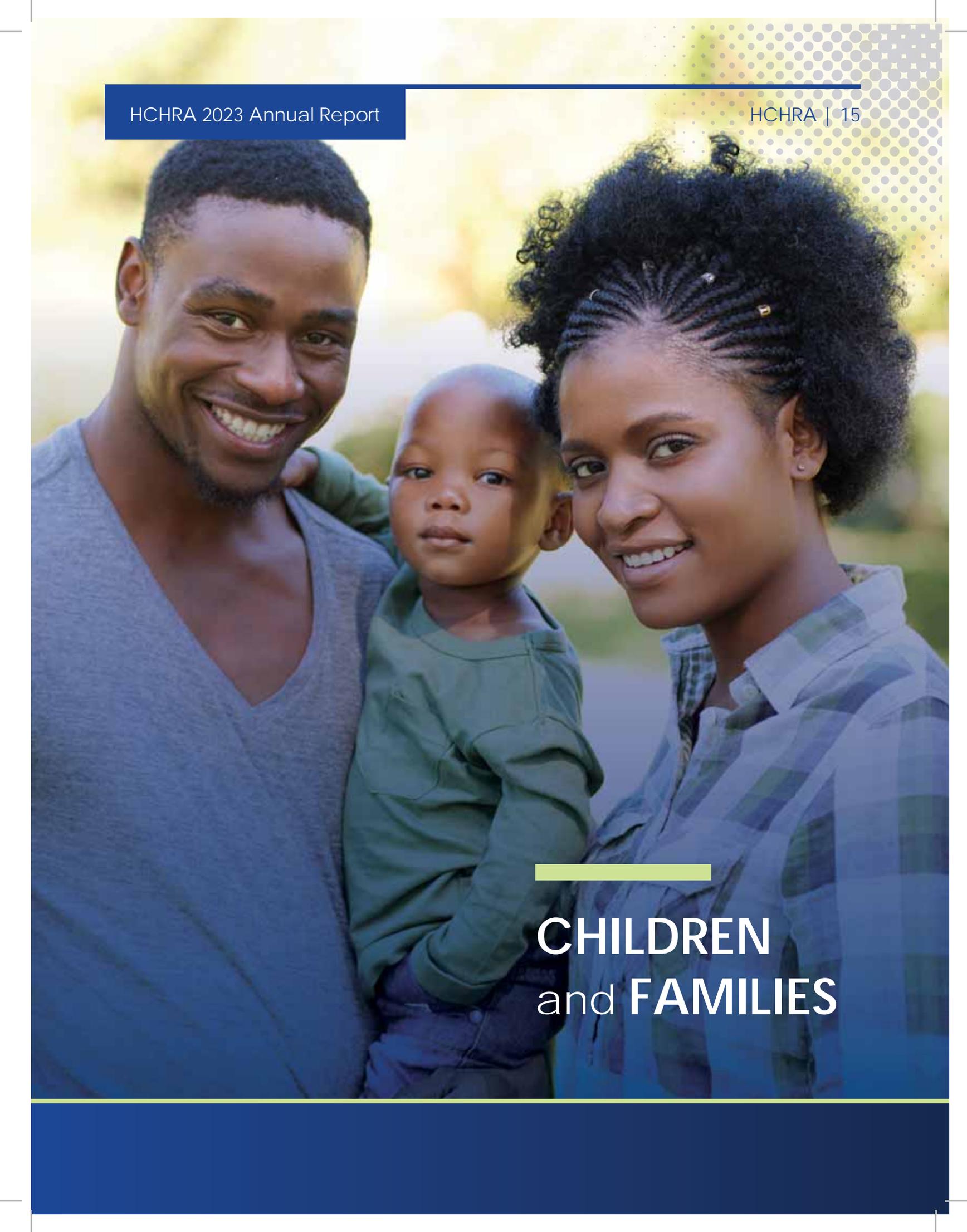
The flexible and affordable Rural Public Transportation Program has emerged as a preferred mode of transportation for seniors, persons with disabilities, and the general public. The program's commitment to meeting the transportation needs of its community has earned it a reputation for delivering high-quality services at competitive rates. With 17 vehicles and through its grant agreement with the Mississippi Department of Transportation, HCHRA offers demand response, fixed route, and contractual services for medical appointments, shopping, education, recreation, and employment needs.

Funding Source: Federal Transit Administration through the Mississippi Department of Transportation

TITLE XX TRANSPORTATION

In rural communities, transportation is essential to maintaining good health, promoting economic growth, and ensuring a high quality of life. Reliable transportation is necessary to access critical services such as healthcare, education, jobs, grocery stores, and other vital amenities. The Title XX Transportation Program improves mobility for individuals 60 and older by removing barriers to transportation services and expanding mobility options. People's inability to access services is essential to the social exclusion that defines urban and rural poverty. Transportation can help alleviate this problem by increasing accessibility and mobility options for riders.

Funding Source: MDHS, Division of Aging and Adult Services through the Central Mississippi Area Agency on Aging



CHILDREN
and **FAMILIES**

Head Start and Early Childhood Programs

The Head Start and Early Childhood Programs Department works collaboratively with families, recognizing that parents are the best advocates for their children. Our shared goal is to create a strong foundation for capable caregivers, confident and curious children, and invested communities. Additionally, we offer families access to various supportive services, including health and nutrition screenings, dental referrals, resources for parents, mental health assistance, developmental services, exceptional education support, and leadership and volunteer opportunities. Our program remained steadfast in our commitment to understanding the unique strengths and needs of our communities and individual families, and we partnered with them to support their resilience and connect them with resources to achieve their personal goals for themselves and their children.

At the beginning of every school year, all of our Head Start staff participate in comprehensive pre-service training to ensure that we are fully equipped to provide exceptional care and education to the children and families enrolled in our Head Start program. This training program is designed to cover everything from child development and safety

protocols to best practices for communication and collaboration with families and community partners.

In addition to this initial training, we conduct in-service training sessions throughout the year to keep ourselves updated with the latest Head Start Program Performance Standards, best practices, and the latest knowledge and tools. These sessions are tailored to meet the unique needs of our staff and address any emerging issues or challenges in our program.

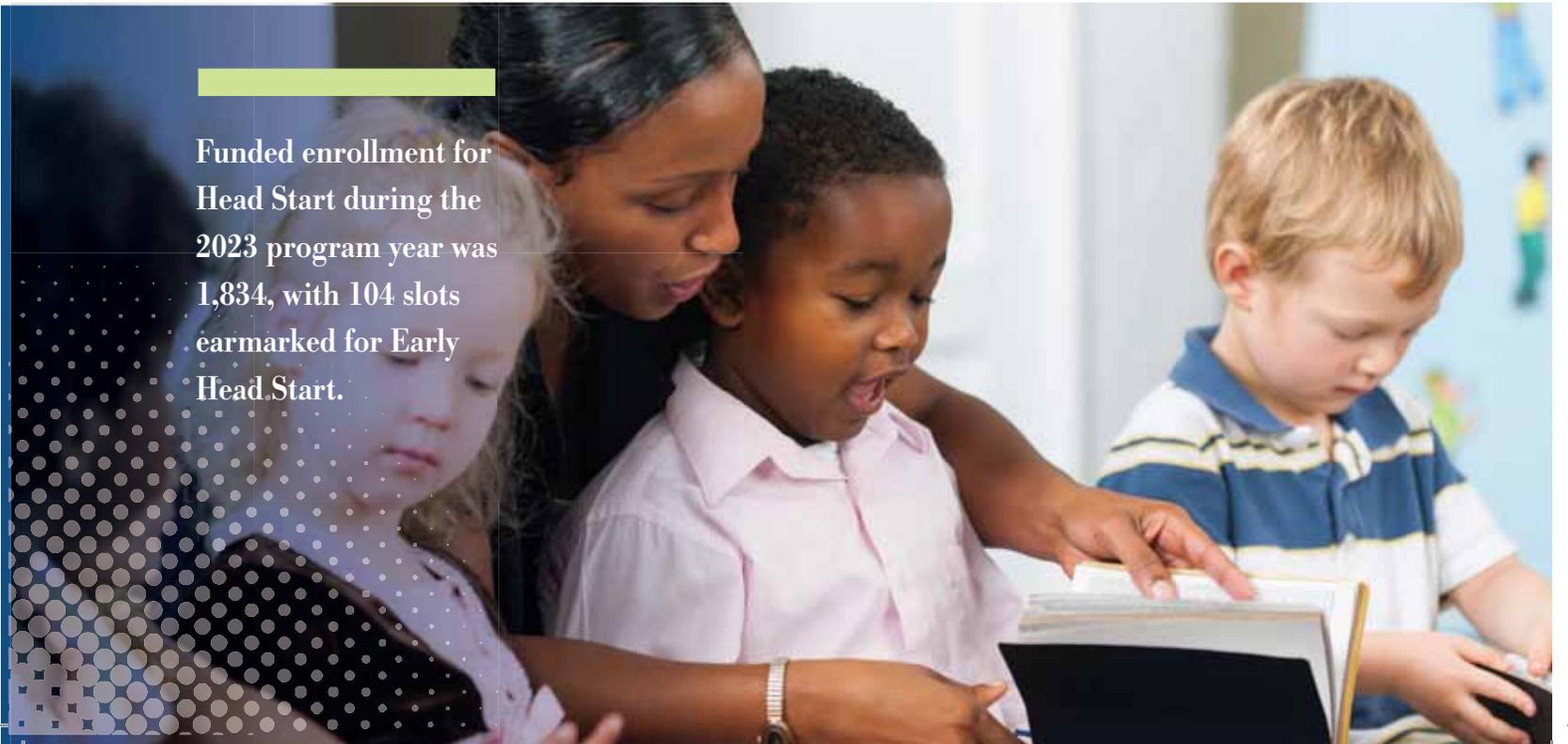
Total Families

Funded Enrollment
1,834 Head Start **104** Early Head Start

Families Served
859 Head Start **99** Early Head Start

Enrollment Below Federal Poverty Level
404 Head Start **57** Early Head Start

Funded enrollment for Head Start during the 2023 program year was 1,834, with 104 slots earmarked for Early Head Start.



INTRODUCTION

The Head Start program provides a comprehensive approach to supporting children’s growth from birth to age five by offering a wide range of services, including early learning and development, health, and family well-being. Active parental engagement is a key component, significantly contributing to positive child outcomes.

At HCHRA, we are deeply committed to fostering a diverse and inclusive environment. We not only respect but also celebrate the unique cultures and backgrounds of our families. Our core values also include promoting wellness and supporting family empowerment and community development.

Parent/Guardian Data

Early Head Start

- 78** Single Parent **12** Two Parent
- 49** Employed **41** Unemployed
- 8** Baccalaureate or Advanced Degree
- 44** Associate Degree, Vocational School, or Some College
- 26** High School Graduate or GED
- 12** Less than High School Graduate
- 3** Job Training/School

Head Start

- 686** Single Parent **113** Two Parent
- 483** Employed **318** Unemployed
- 45** Baccalaureate or Advanced Degree
- 318** Associate Degree, Vocational School, or Some College
- 330** High School Graduate or GED
- 106** Less than High School Graduate
- 24** Job Training/School

Ethnicity/Race of Children



Early Head Start

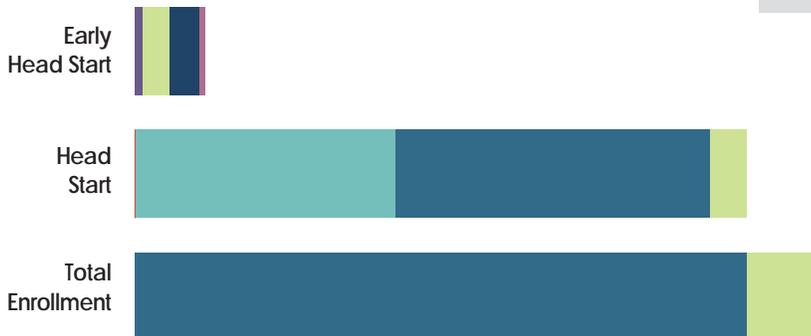
- 93** Black or African American **2** White
- 4** Hispanic/Other Unspecified



Head Start

- 831** Black or African American **1** Asian
- 13** Multi-Racial **7** White **5** Unspecified
- 1** Hispanic/Other

Child and Family Data



Total Enrollment / 958: Head Start / 859 Early Head Start / 99

Early Head Start:

- Under 1 / 9
- 1-year olds / 42
- 2-year olds / 38
- 3-year olds / 0
- Pregnant Women / 10

Head Start:

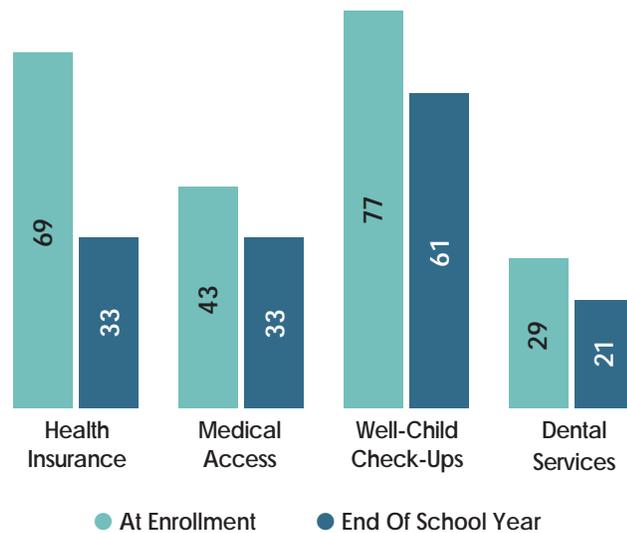
- 2-year olds / 51
- 3-year olds / 443
- 4-year olds / 365
- 5 years and older / 0



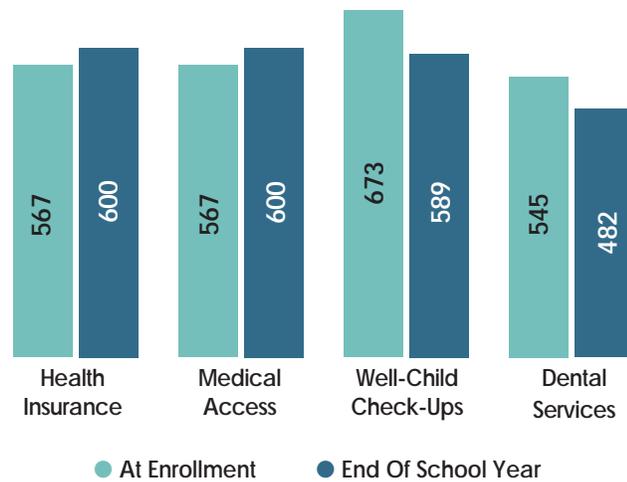
In addition to many other HCHRA Head Start services, medical and dental screenings, and care were provided to over 90% of children after enrollment. To further meet their health needs, mental health, and disability services were made available to children/families we served—assuring their overall health and well-being.

Additional Child Assurances

EARLY HEAD START



HEAD START



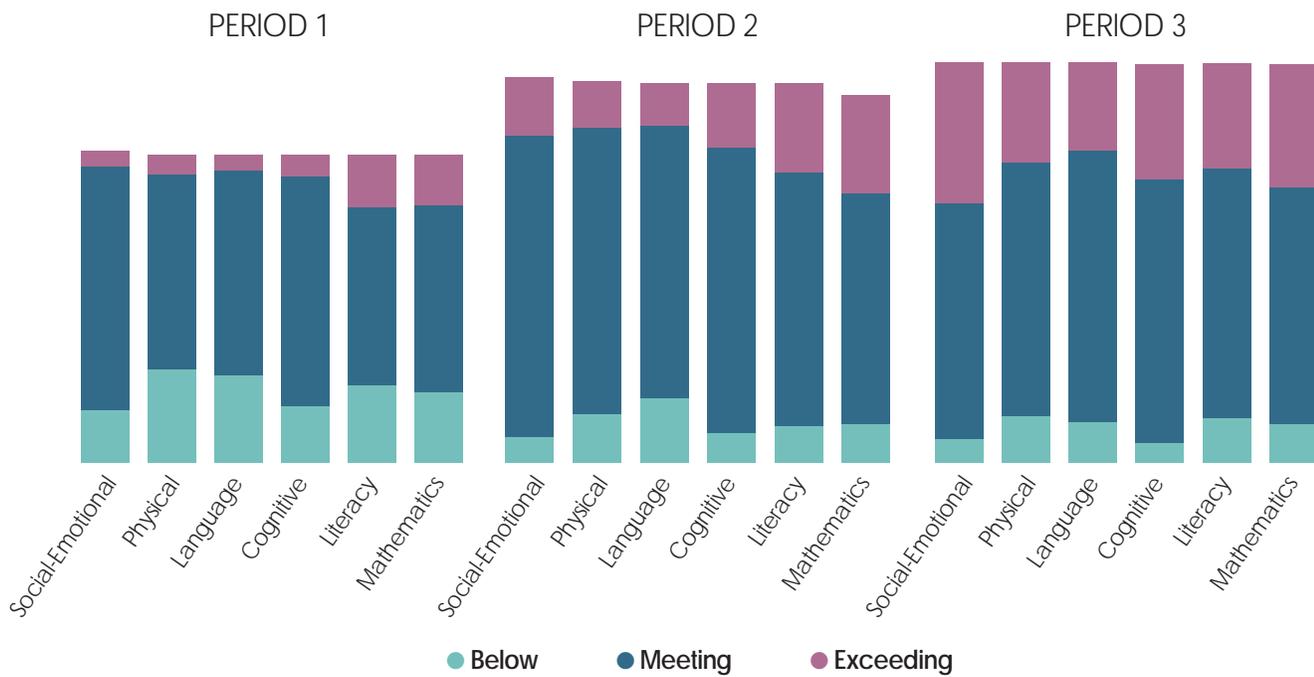
HCHRA OPERATES

13 Head Start Centers, **5** Satellite Classrooms, and **4** Early Head Start programs that serve eligible expectant mothers and children from birth to age three.

Staff attended to the developmental needs of these children in **97** classrooms, **5** days a week for **172** days (for Head Start children) and **201** days for (Early Head Start children), for a minimum of **6** hours each day.

HCHRA partners with Jackson, Hinds County, and Clinton Public School Districts to promote kindergarten readiness. Staff visit kindergarten classrooms and events. HCHRA assesses four-year-olds twice yearly in alphabet knowledge, numeracy, shapes, colors, name identification, and writing. Teaching Strategies GOLD is used three times a year to assess and develop learning plans for each child.

Child Outcomes





Teacher characteristics play a pivotal role in shaping the quality of the relationship between a teacher and a child. One crucial factor is the completion of at least an associate’s degree in early childhood education or child development. This educational background is not just beneficial, but essential, as it equips teachers with the necessary knowledge and skills to effectively support and nurture the development of young children.

Teacher Data



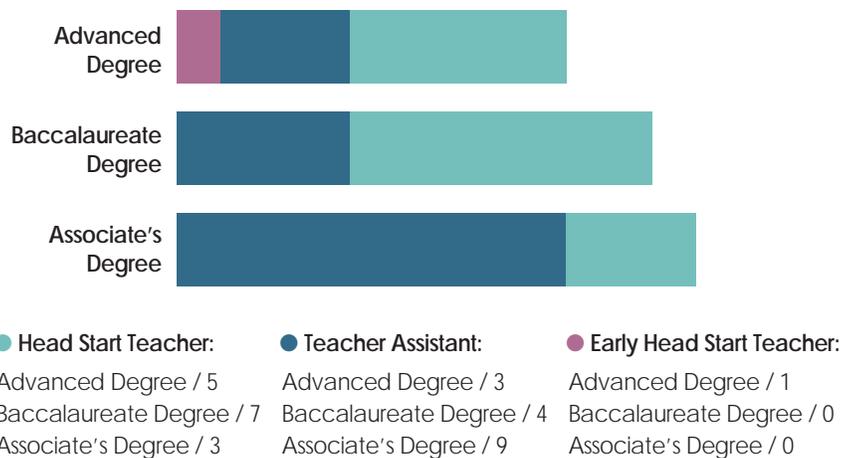
20 Head Start Teachers and Early Head Start Teachers

17 Head Start Teacher Assistants and Early Head Start Teacher Assistants

Of the 37 HCHRA Head Start/ Early Head Start Teacher and Teacher Assistants, 32 (86%) hold an Associate’s Degree or Higher.

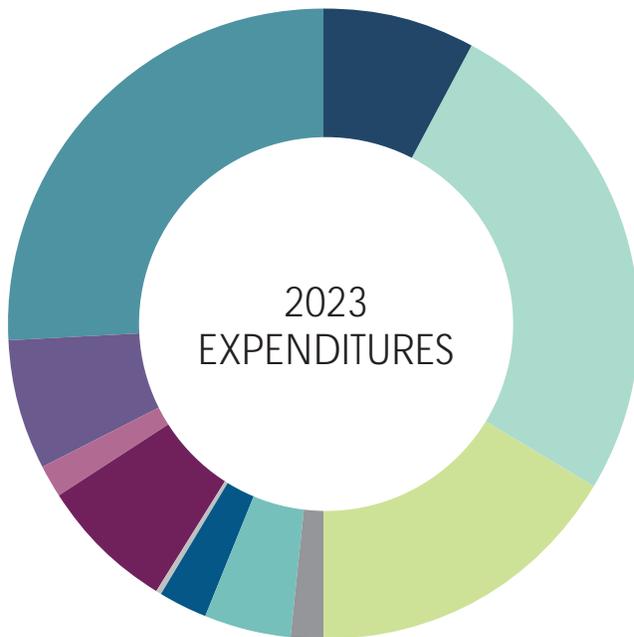
Teacher Qualifications

HEAD START TEACHER/TEACHER ASSISTANT AND EARLY HEAD START TEACHER QUALIFICATIONS



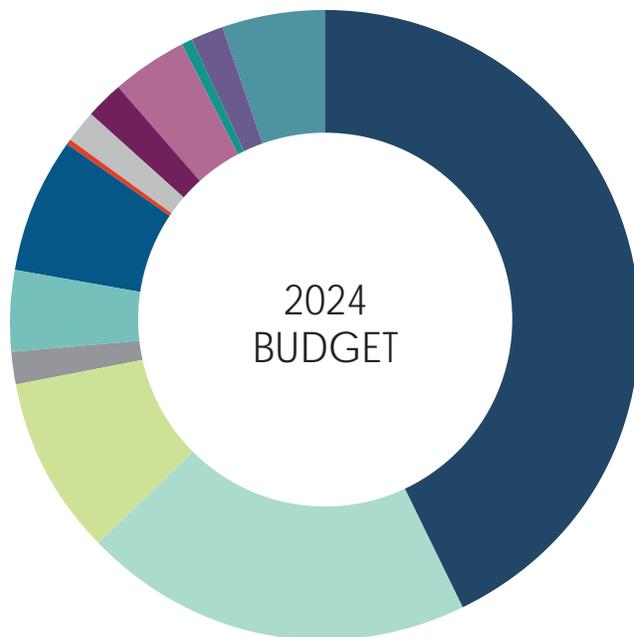
Funding Source: U.S. Department of Health and Human Services, Administration for Children and Families. The Mississippi State Department of Education, Child and Adult Care Food Program also provides reimbursement for the operation of child nutrition services.

EARLY HEAD START 2023 EXPENDITURES AND 2024 BUDGET COMPARISON



2023 EXPENDITURES

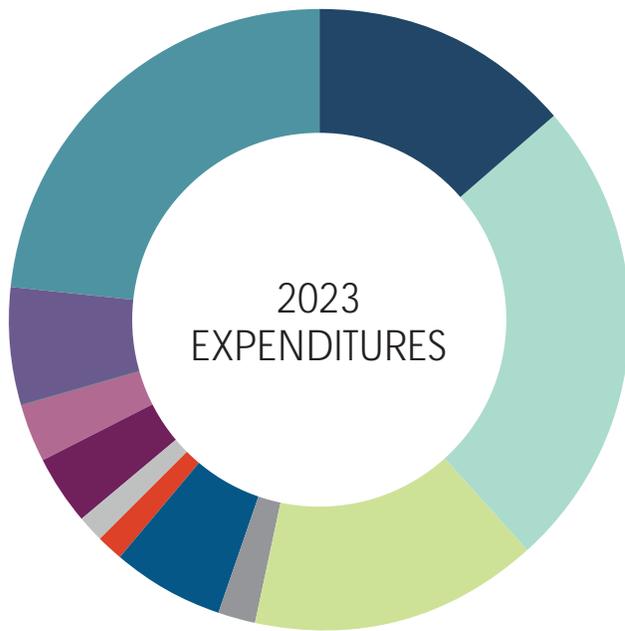
Personnel Costs	\$132,091
Fringe Benefits	\$34,205
Travel	- 0 -
Supplies	\$8,322
Space Costs/Utilities	\$36,118
Equipment Lease/Purchase	\$1,269
Facilities/Maintenance	- 0 -
Contractual Services	\$13,017
Food & Meal Costs	\$23,842
T&TA	\$8,463
Indirect Costs	\$84,023
Grantee In Kind	\$132,593
Other	\$40,933
TOTAL	\$514,875



2024 BUDGET

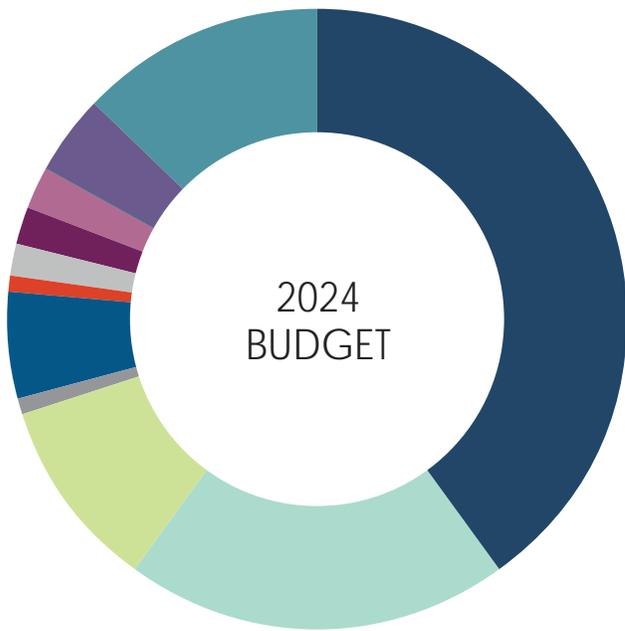
Personnel Costs	\$106,964
Fringe Benefits	\$34,228
Travel	\$16,500
Supplies	\$78,500
Space Costs/Utilities	\$44,605
Equipment Lease/Purchase	\$29,900
Facilities/Maintenance	\$6,200
Contractual Services	\$148,258
Food & Meal Costs	\$91,000
T&TA	\$32,182
Indirect Costs	\$196,310
Grantee In Kind	\$421,873
Other	\$902,847
TOTAL	\$2,109,367

HEAD START 2024 EXPENDITURES AND 2024 BUDGET COMPARISON



2023 EXPENDITURES

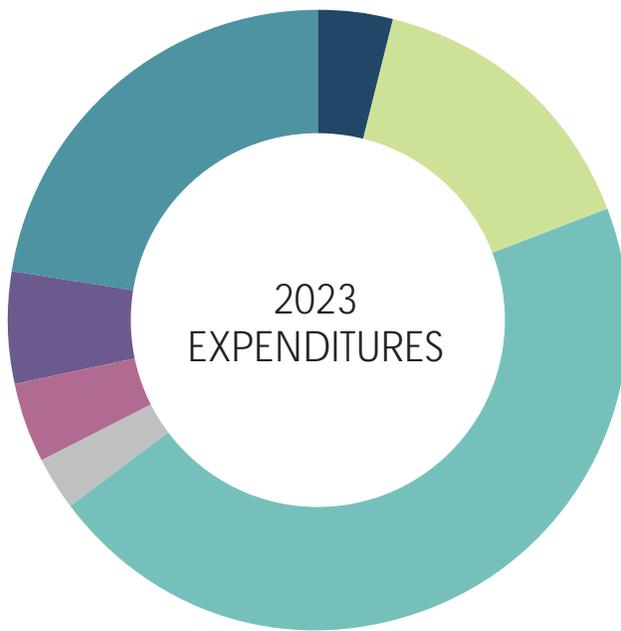
Personnel Costs	\$1,987,103
Fringe Benefits	\$512,676
Travel	\$1,716
Supplies	\$273,011
Space Costs/Utilities	\$301,693
Equipment Lease/Purchase	\$123,332
Facilities/Maintenance	\$109,472
Contractual Services	\$508,400
Food & Meal Costs	- 0 -
T&TA	\$152,760
Indirect Costs	\$1,300,506
Grantee In Kind	\$2,102,211
Other	\$1,379,605
TOTAL	\$8,522,485



2024 BUDGET

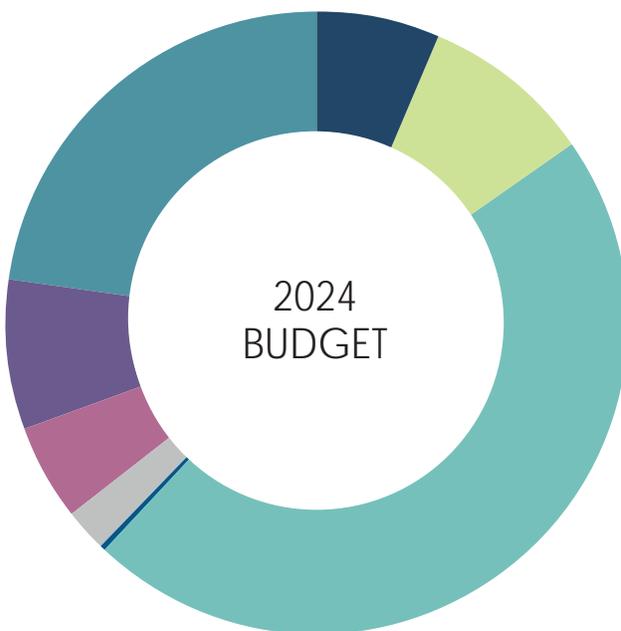
Personnel Costs	\$2,719,963
Fringe Benefits	\$870,387
Travel	\$2,300
Supplies	\$492,833
Space Costs/Utilities	\$403,280
Equipment Lease/Purchase	\$366,000
Facilities/Maintenance	\$152,862
Contractual Services	\$1,159,550
Food & Meal Costs	\$23,385
T&TA	\$166,498
Indirect Costs	\$2,170,179
Grantee In Kind	\$4,266,967
Other	\$8,540,529
TOTAL	\$21,334,833

CHILD AND ADULT CARE FOOD PROGRAM 2023 EXPENDITURES AND 2024 BUDGET COMPARISON



2023 EXPENDITURES

● Personnel Costs	\$121,784
● Fringe Benefits	\$31,563
● Contractual	- 0 -
● Food & Meal Costs	\$249,727
● Travel	- 0 -
● Supplies	\$23,492
● Equipment Lease/Purchase	\$14,572
● Indirect Costs	\$83,257
● Other	\$21,771
TOTAL	\$545,711

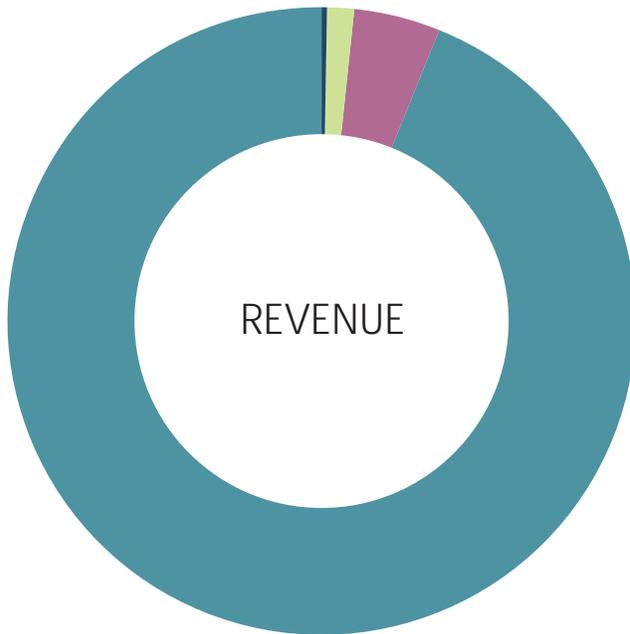


2024 BUDGET

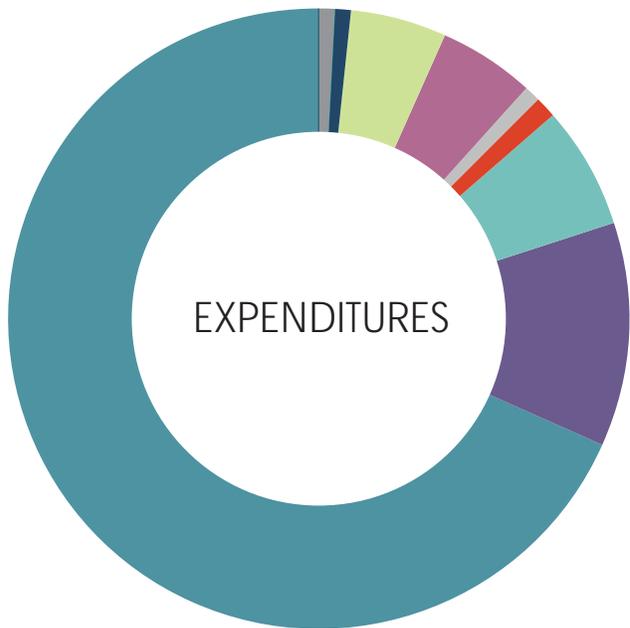
● Personnel Costs	\$323,269
● Fringe Benefits	\$111,611
● Contractual	\$4,000
● Food & Meal Costs	\$669,356
● Travel	\$465
● Supplies	\$71,400
● Equipment Lease/Purchase	\$33,650
● Indirect Costs	\$126,390
● Other	\$95,000
TOTAL	\$1,435,141

HCHRA REVENUES AND EXPENDITURES

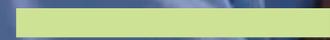
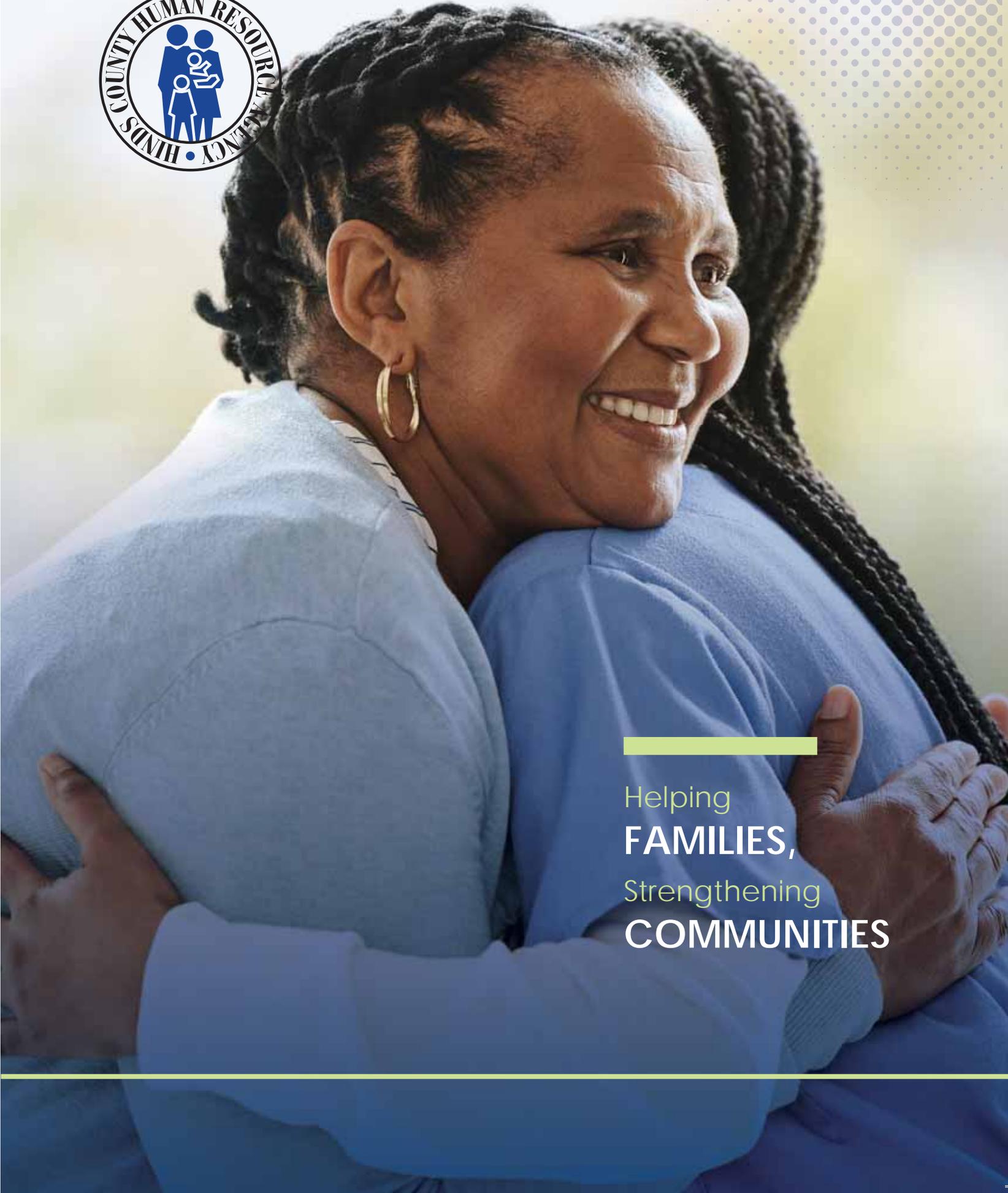
Hinds County Human Resource Agency strives to ensure that its operations are carried out highly ethically, transparently, and trustworthy. For 22 consecutive years (TO BE UPDATED), auditors have reviewed our financial statements and found our records accurate, complete, and per Generally Accepted Accounting Principles.



REVENUE	
Federal	\$19,138,076
In Kind	\$824,215
Other Grants/Contracts	\$188,478
Donations/Investment	\$28,120
Local Government	\$50,000
State	\$50,000
Fundraising	\$12,962
Program Income	\$13,618
Other	\$12,230
TOTAL	Pending \$18,440,043



EXPENDITURES	
Head Start	\$11,322,365
LIHEAP	\$1,902,091
LIHEAP Water Assistance Prog	\$1,077,211
Child & Adult Food Program	\$170,113
CSBG	\$830,673
Rural Transportation	\$831,263
Special Program for the Aging	\$131,802
Elderly Transportation	\$7,944
Other	\$140,808
Fundraising	\$3,702
TOTAL	\$16,417,963



Helping
FAMILIES,
Strengthening
COMMUNITIES



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Strengthening Communities***

HINDS COUNTY HUMAN RESOURCE AGENCY

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